

## D.I.T.R.I.P - OUTCOMES

Skills, knowledge, attitudes, &/or values participants gain as a result of program activities

### Participants will develop Knowledge & skills in:

- Workplace Etiquette (behavior & appearance)
- Understanding & Meeting Employer Expectations
- Customer Service

### Participants will have increased Knowledge, skills &/or appreciation for:

- Regularly expressing feelings & ideas in a constructive, healthy manner
- Resiliency or “Recovery” after Set Backs/Mistakes/Failures
- Public Speaking, text-based discussions
- Civic Engagement/Volunteerism
- Literacy (Reading silently & aloud), Writing

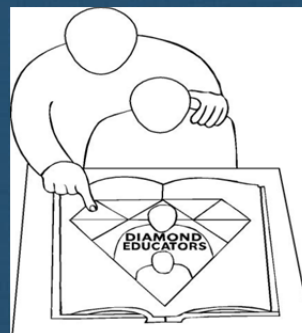
*“Building respect, integrity and success through education and mentoring.”*

**Diamond Educators Mentoring Inc.** was established in 2001. We specialize in mentoring, strategies to improve behavior, and the building blocks to maintain integrity and self-esteem.

We expose our mentees to career exploration, life skills development, employment, and civic engagement within the community.

**Diamond Educators Mentoring Inc.** are committed to the development of youth in the City of Boston by building relationships and inspiring them to attain educational, social, cultural, and financial growth through mentoring.

**Diamond Educators Mentoring Inc.** is dedicated to building respect, integrity and success through education and mentoring.



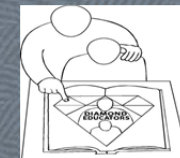
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**DIAMOND EDUCATORS MENTORING INC.**

**DIAMONDS IN THE ROUGH INNOVATIVE PROGRAM (D.I.T.R.I.P)**



*Preparing the next generation of urban youth to be our future leaders, professionals, and mentors*

## DIAMONDS IN THE ROUGH INNOVATIVE PROGRAM (D.I.T.R.I.P)

Every academic year, there are 2 cohorts of 10 participants (i.e. 20 total/yr): 1<sup>st</sup> cycle is Mar-May & 2<sup>nd</sup> is July-Aug. Participants are engaged an average of 15-20hrs/wk throughout each cycle.

During weeks 1-4, participants meet 1x/wk for 2hrs/session to engage in the following workshop

- 1) Introduction/Orientation, What is success, Goal Setting, "Income to Education Level"
- 2) Job Readiness: Understanding Employer Expectations, Work Etiquette, Conflict Resolution, Sexual Harassment, etc.
- 3) Dress for Success & Mock Interviews
- 4) Customer Service

During Weeks 5-8, participants serve as unpaid probationary interns for 15hrs/wk> weeks 9-16 participants are in their practicum internship experience.

Throughout the entire cycle, participants engage in weekly 3hr meetings in which they:

>"Check In": goal accountability, personal sharing, etc.

>Read, Reflect/Journal & Discuss

>Occasional Workshops on topics such as: Anger Management, Conflict Resolution, Career Exploration, Effective Communication, Health (Hygiene)

Throughout the entire cycle, participants volunteer 3hrs/wk (Saturdays) at a CBO mentoring & tutoring 8-12yr old youth under the supervision/oversight of Mentors.

Participants engage in occasional field trips & as-needed informal counseling conversations/session w/DEMI staff & Mentors

## PROGRAM OVERVIEW

Diamond Educators Mentoring Incorporated has partnered with the following Boston Public Elementary Schools: Charles Taylor, John Marshall, John P. Holland, and John F. Kennedy to provide Diamonds In The Rough Innovative Program mentees with an opportunity to gain an invaluable education through hands-on experience within the school systems.

The purpose of this collaboration is to integrate life skills with professional development.

The program runs for sixteen weeks. During the first eight weeks, the students participate in workshops where they develop strategies, skills, and tools that will be implemented into the remaining 8 weeks of their practicum when they volunteer their time to the participating elementary schools.

A key component of the program is the maturation process that helps guide the transition from being a student in a workshop toward a leader in a classroom. The program is not only designed to teach job readiness skills; it is structured to introduce the core values of a 21<sup>st</sup> century worker.



D.I.T.R.I.P MENTEES IN ACTION AT  
THEIR PRACTICUM INTERNSHIP  
@ THE JOHN P. HOLLAND SCHOOL

### NOTES

- This program teaches transferable skills and emphasizes the importance of developing a good work ethic
- Students increase their awareness about civic engagement, improve their overall self-worth, and discover a deeper appreciation for mentorship.

*"Diamond Educators gives back to the community by mentoring high school students. They teach us values and life lessons. They basically teach us how to be productive citizens. For me to show thanks to my mentors, I mentor middle and elementary school kids" East Boston High*