



# Diamond Educators

Building respect, integrity, and success through education and mentoring

## **D.I.T.R.I.P**

Diamond Educators Mentoring Incorporated has partnered with the following Boston Public Elementary Schools: Charles Taylor, John Marshall, John P. Holland, and John F. Kennedy to provide Diamond In The Rough Innovative Program (DITRIP) mentees with an opportunity to gain an invaluable education through hands-on experience within the school systems. The purpose of this collaboration is to integrate life skills with professional development.

The program runs for sixteen weeks. During the first eight weeks, the students participate in workshops where they develop strategies, skills, and tools that will be implemented into the remaining 8 weeks of their practicum when they volunteer their time to the participating elementary schools. A key component of the program is the maturation process that helps guide the transition from being a student in a workshop toward a leader in a classroom. The program is not only designed to teach job readiness skills; it is structured to introduce the core values of a 21<sup>st</sup> century worker. This program teaches transferable skills and emphasizes the importance of developing a good work ethic.

One of the most significant successes of this program is the balance between learning and teaching. Students increase their awareness about civic engagement, improve their overall self-worth, and discover a deeper appreciate for mentorship.